

Risk	Description	Impact	Mitigating Actions	Timeframe
Loss of EU funding	BG currently benefits from EU funding as part of the 2014-20 funding programme, but existing projects receiving EU funds will only be guaranteed up to 2023 + any new projects developed after exit day will not be entitled	High	<ul style="list-style-type: none"> <li>Map current levels of EU funding then consider alternative future funding streams for any new projects developed from 2021.</li> </ul>	Mar-21
Health and Social Care provision (impact on vulnerable people)	Economic sustainability of health and social care systems (market and staffing - EU nationals etc) and continuity of priority supplies including PPE, medicines, food, fuel, medical devices.	High	<ul style="list-style-type: none"> <li>Work with health and social care community to ensure that they are prepared for no-deal and signpost them to relevant advice.</li> </ul>	Jan-21
Local Economy	Loss of income for businesses due to economic impact of Brexit (& coronavirus), plus any economic downturn could further reduce local people's spending power, placing additional pressures on households and local businesses.	High	<ul style="list-style-type: none"> <li>Engage with businesses to determine their priority concerns, risks and opportunities and share best practice to help them prepare</li> </ul>	Jan-21
Council budget	Cost increases for essential goods and services that could impact negatively on current and future council services and budgets	High	<ul style="list-style-type: none"> <li>Consider potential immediate impact on council budget as well as implications of leaving the EU during Welsh Gov 21/22 budget setting period.</li> </ul>	Mar-21

<b>Food</b>	Limited food supplies affecting schools, care settings and vulnerable/low income residents, as well as potential for new food supply sources that do not meet previous food safety standards	High	Food sub-group to consider issues	Mar-21
<b>Supply chains</b>	Increased border controls resulting in supply chain disruption to supplies like fuel, medicines, medical supplies, and other essential goods.	High	<ul style="list-style-type: none"> <li>Assess the reliance of council, contractor, supplier and local businesses' supply chains on EU goods/materials</li> </ul>	Jan-21
<b>Community Cohesion</b>	Any rise in community tensions either due to food, fuel and medical supply shortages or as a result of any increases in hate crime towards EU and other non-UK BG residents	High	<ul style="list-style-type: none"> <li>Continue to monitor community cohesion, including any possible future tensions arising towards EU residents or as a result of supply shortages.</li> </ul>	Mar-21
<b>Demand on Council workforce</b>	Increase in staff workload and lack of capacity for services responding to increased demand / regulatory changes as a result of the UK's exit from the EU	Moderate	<ul style="list-style-type: none"> <li>Plan for expected impact on council staff in terms of any increase in workload / lack of capacity for services responding to increased demand or implementing regulatory changes.</li> </ul>	Jan-21
<b>Data flows to / from EU</b>	UK becomes a "third country" in the eyes of GDPR under no-deal scenario. Any suppliers handling/processing personal data based outside of the UK could choose to not return or send the info to the Council.	Low	<ul style="list-style-type: none"> <li>Services to identify any suppliers based outside of UK handling/processing personal data from the council</li> </ul>	Jan-21
<b>EU national residents</b>	Ensuring approx. 1,000-1,500 EU national BG residents (particularly the most vulnerable and hard-to-reach groups) can secure Settled or Pre-Settled Status through the EU settlement scheme by June 2021	Low	<ul style="list-style-type: none"> <li>Provide a link on BG council website to Home Office and WG guidance on EUSS and continued to communicate the scheme to raise awareness.</li> <li>Identify groups of more vulnerable EU residents who may need additional support in applying before the June 2021 deadline.</li> </ul>	Jun-21

<b>Local EU workforce</b>	<b>Recruitment and retention issues for local businesses and contractors who carry out services commissioned by the council</b>	Low	<ul style="list-style-type: none"> <li>Engage with local businesses, contractors and agencies to establish their current reliance on EU national staff</li> </ul>	Jan-21
<b>Council EU workforce</b>	<b>Recruitment or retention issues for council workforce due to reduction in numbers of EU citizens arriving to UK</b>	Low	<ul style="list-style-type: none"> <li>Regularly monitor numbers of EU national staff</li> <li>Provide advice on how to apply through EUSS via line managers and on intranet</li> </ul>	Jun-21